

SIES COLLEGE OF ARTS, SCIENCE & COMMERCE
(EMPOWERED AUTONOMOUS)
Sion (West), Mumbai 400 022
Affiliated to University of Mumbai NAAC reaccredited
'A' Grade (3.51)

CERTIFIED DOCUMENTS

Metric No. 6.3.1 Page No. 1 To 13

[Signature]
Principal

**SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE, (AUTONOMOUS),
SION (W), MUMBAI -400 022
NAAC SSR – CYCLE 4 : 2018-2023**

Metric No. 6: 6.3.1

The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression.

Sr. No.	Implementation of E-governance in its areas of operation	Page numbers
1.	Institutional performance appraisal system proforma	1
2.	Institutional Welfare activities	2 - 6
3.	SIESASC Employees' Co-op. Credit Society Ltd Loan disbursal list	7 - 12

This is to certify that the attached documents have been verified and found to be true.

[Signature]
Principal



College Seal



Criterion VI - Governance, Leadership and Management 6.3 Faculty Empowerment Strategies

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression.

a) Institutional performance appraisal system for aided teaching staff

SIES College of Arts, Science and Commerce, (Autonomous), Sion West, Mumbai - 400 022

Annual Performance Assessment Report
As per clause 7.4 (B)(1)(i) of CR No. Misc-2018/C.R.16/18/UNZ-I dated 08th March, 2019

For Academic Year: 20 - 20

Institute / College	
Teacher's Name	
Designation	
Department	

Name: _____ Department: _____ Year: _____

Self-Assessment-Cum-Performance Appraisal Form
API - PBAS Proforma

Name of the Institute/Collge:

Name of the Department:

Under CAS Promotion for: Stage/ Level (if applicable) For:

Faculty of:

Reference: (i) The Gazette of India Extraordinary, Part III Section 4 dated 15th July, 2019 (ii) Government of Maharashtra No. - 2018 C.E. No.10/1201 dated 17th March, 2019 (iii) Government of Maharashtra No. - 2018 C.E. No.10/1201 dated 10th May, 2019

ACADEMIC YEAR:

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1 Name (in Block Letters)	:	
2 Department	:	
3 Current Designation & Academic Level	:	
4 Date of last Promotion	:	
5 Current position and Academic Level of an applicant under CAS	:	
6 The designation and grade pay applied for under CAS	:	
7 Date of eligibility for promotion	:	
8 Address (with PIN Code)	:	
Telephone / Mobile No	:	
E-mail	:	

9 Academic Qualifications (from S.S.C. till Post-Graduation):

Examinations	Name of the University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject

Name: _____ Department: _____ Year: _____

Institutional performance appraisal system for Self-finance teaching staff

Self-Assessment-Cum-Performance Appraisal Form
API-PBAS Proforma

Name of the Institute / Collge:

Name of Department:

Under CAS Promotion for: Stage/ Level:

Faculty of:

Reference: (i) The Gazette of India Extraordinary, Part III Section 4 dated 15th July, 2019 (ii) Government of Maharashtra No. - 2018 C.E. No.10/1201 dated 17th March, 2019 (iii) Government of Maharashtra No. - 2018 C.E. No.10/1201 dated 10th May, 2019

ACADEMIC YEAR:

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1 Name (in Block letters)	:	
2 Department	:	
3 Current Designation & Academic Level	:	
4 Date of last Promotion	:	
5 Current position and Academic Level of an applicant under CAS	:	
6 The designation and grade pay	:	
7 Date of eligibility for promotion	:	
8 Address (with PIN Code)	:	
Telephone / Mobile No / E-mail	:	

4. Academic Qualifications (From S.S.C. till Post-Graduation)

Examinations	Name of the Board/University	Year of Passing	Percentage of Marks Obtained	Division / Class / Grade	Subject

11. Research Degree(s):

Degree	Title	Date of Award	Name of University

11. Appointments held antecedent to this institution:

Department	Section	Commencement of the appointment	Termination of the appointment	Reason of termination	Period of absence	Period of leave	Period of absence	Period of leave	Period of absence	Period of leave

11. Form held after appointment at this institution:

Designation	Department	Date of joining		Grade pay/ Pay Matrix Level
		From	To	

12. Tenure of teaching appointments:

F.O. Classes (in years)

U.G. Classes (in years)

14 Research Experience excluding years spent in M.Phil./Ph.D. (in years)

15 Fields of Specialization under the Subject/ Discipline:

Human Resource Development **Category** Orientation / Endorsement Course/ FDP/MOOC/ Two week courses attended as in:

Name of the Course	Place	Duration	Name of Organizer

Name & Signature of Teacher

PART B: ACADEMIC PERFORMANCE INDICATORS (API)

Based on the teacher's assessment, API scores are proposed for (i) teaching related activities, domain knowledge (ii) involvement in University / College students related activities / research activities. The minimum API score required by Institute from this category is different in different areas of promotion. The final assessment score should be based on strictly verifiable records. It shall be decided by the Governing Body/Institution/Selection Committee. University may limit the activities in case institutional expenditure require, and adjust the weightage without changing the institution limit. API score required other than the minimum:

Table 1
Assessment Criteria and Methodology for University/ College Teachers

Category	Name of activity	1. Teaching		Self-Appraisal Rating	Weightage	Final API
		Classroom Teaching	Non-Classroom Teaching			
1	Teaching (Number of Classes taught/Total classes taught) 100% Classes taught/Total classes taught/No. of classes taught/Total classes taught/No. of classes taught/Total classes taught					

b) Institutional Effective Welfare Measures and Activities

6.3.1 Institutional Performance Appraisal System & Welfare Measures

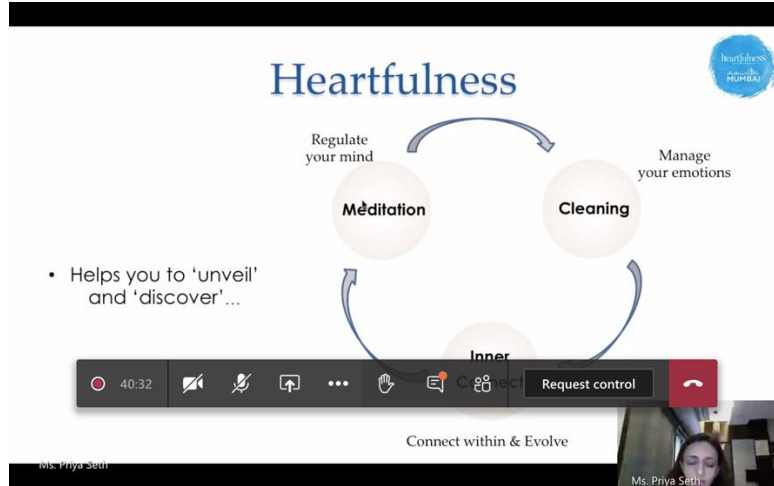
Sonal
Principal
SIES College of Arts, Science & Commerce (Autonomous) Sion (West), Mumbai - 400 022



Activity 1: Workshops

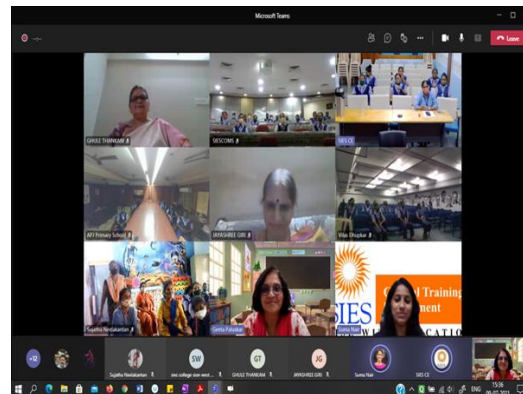
Heartfulness Meditation Workshop

Day & Date: Monday, Tuesday & Wednesday, 6th to 8th July, 2020



Apki Khsuhi Apke ke Haath Mein

Day & Date: Wednesday, 9th June 2021



Chair Yoga and Pranayama

Day & Date: Monday, 21st June 2021

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Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



Activity 2: Sanitization of Classrooms

Day & Date: Wednesday, 21st October, 2020

6.3.1_Institutional Performance Appraisal System & Welfare Measures



Jeevan Raksha Vaccination Drive - I
 Day & Date: Saturday, 30th October 2021



Activity 7: Jeevan Raksha Vaccination Drive - II
 Day & Date: Monday, 29th November 2021



Sanjay
 Principal
 SIES Collage of Arts, Science &
 Commerce (Autonomous)
 Sion (West), Mumbai - 400 022.



Activity 3: Felicitation of Faculty on their superannuation
 Day & date: Saturday, 27th February, 2021



Day & Date: Saturday, 27th November 2021

Activity 4: Felicitation of Teaching and Non-Teaching Staff fulfilling 25 years of dedicated service in the institution



Activity 5: Appreciation of Research Luminaries by giving incentives

Suresh
Principal
SIES College of Arts, Science & Commerce (Autonomous) - Sion (West), Mumbai - 400 022.



Research Luminaries



Vaneeta Raney

Department of Mass Media

Awarded Doctoral Degree in Mass Media (2019 - 20), North Maharashtra University, Jalgaon, Maharashtra
 Dissertation Title: *A study of Employee Engagement Practices in Organised Retail Sector of Mumbai metropolitan Region*



Seema C.

Department of English

Awarded Doctoral Degree in English (2019-20), University of Mumbai, Maharashtra
 Dissertation Title: *Re-Imagining History in Postmodern Fiction: A Study of Select Works by Orhan Pamuk and Mo Yan*



Anoop S. V.

Department of Mathematics

Awarded M. Phil degree in Mathematics (2019-20), University of Mumbai, Maharashtra
 Dissertation title: *A Study of Some Overdetermined Elliptic Boundary Value Problems*



Dr. Varsha Muley
 HOD History

Awarded the Doctoral Degree in History on 17th December 2021 for the submission of the research work to the University of Mumbai, for the thesis titled 'Public Health in Colonial Pune, 1818 to 1920'.



Dr. Dinesh Pathak
 HOD Hindi

Awarded the Doctoral Degree in Hindi on 16th September 2021 for the thesis titled 'Shunondalakaran Ke Sandarb Mein Hindi Upayogon Ka Anusheelan from 1960 to 2012' from the University of Mumbai.



Dr. Madhavan Gopalan
 Zoology Department

Awarded the Doctoral Degree in Zoology on 22nd February 2022 for the thesis titled, 'Investigation of the Neuroprotective Properties of *Betroot (Beta vulgaris)*' from the University of Mumbai.

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SIES

RISE WITH EDUCATION

NAAC REACCREDITED - 'A' GRADE

College of Arts,
Science &
Commerce (Autonomous)

Bioanalytical Sciences

- A. Title of the Workshop/Activity:** Soft Skill Development Seminar for Non-Teaching Staff
- B. Background:** Soft skills are character traits and Interpersonal skills that characterize a person's relationships with other people. In the workplace, soft skills are considered to be a complement to hard skills, which refer to a person's knowledge and occupational skills. Sociologists may use the term soft skills to describe a person's emotional intelligence quotient (EQ) as opposed to intelligence quotient (IQ)
- C. Aims/Objectives:** To develop communication skills, patient listening, confidence, and a positive attitude towards work and enlighten on the different ways of conflict resolution among non-teaching staff.
- D. Location:** Bioanalytical Sciences Laboratory, SIES College of Arts, Science and Commerce (Autonomous), Mumbai
- E. Target audience/participants with expected number:** Non-teaching staff of SIES College of Arts, Science and Commerce (Autonomous), Mumbai, expected number 20
- F. Date of the activity:** 23rd January 2020
- G. Name of Resource Persons:** Mr Aditya Anaokar and Ms Simrin Shetty (Two students in Third Year Bachelor of Management Studies from SIES College of Arts, Science and Commerce (Autonomous), Mumbai)
- H. Outcome/Feedback:** Based on the feedback form, the support staff expressed their gratefulness, suggestions and demand for more such seminars in the coming years. The seminar shed light on issues that were as basic as a conflict between a student/teacher and the support staff or the pressure of superiors and workload hence, it made it relatable for the Non-teaching staff to connect and take into consideration the solutions and techniques put forth by the resource persons.
- A. Funding if any:** Not Applicable
- B. Annexures:**
 - i. List of Participants:** 20 Nonteaching staff members from SIES College of Arts, Science and Commerce (Autonomous), Mumbai
 - ii. Photographs (Geotagged)**

Report Prepared by: Pracheta S Salunkhe

Signature:

Name: Pracheta S Salunkhe

Department: Bioanalytical Sciences

Designation: Assistant Professor

Signature of HOD

Principal (Stamp & Sign):

Principal
SIES College of Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 022.



**SIES COLLEGE ARTS, SCIENCE AND COMMERCE EMPLOYEES
CO-OPERATIVE CREDIT SOCIETY LTD
FIXED Deposits List As On : 31/03/2024**

Code	Name	Type	FDR No	FDR Date	Maturity Date	Period	Sch	Int Rate	Amount	Maturity Amt
10010	RAJANI MATHUR	FD	17	17-10-2015	17-10-2018	3	Y	11.00	25000	33250
10071	ANTONETTE LOBO	FD	112	01-10-2020	01-10-2023	36	M	10.00	50000	65000
15002	HARICHANDRA RAMCHANDRA VICHARE	FD	129	05-03-2021	05-03-2022	12	M	9.00	10000	10900
12037	NILESH BHASKAR MUNGEKAR	FD	135	30-03-2021	30-03-2024	36	M	10.00	55000	71500
900017	ANUYA M. DHARAP	FD	144	04-04-2021	04-04-2024	36	M	10.00	17850	23205
900016	MADHVAN GOPALAN	FD	179	16-04-2021	16-04-2024	36	M	10.00	23756	30883
12037	NILESH BHASKAR MUNGEKAR	FD	139	18-05-2021	18-05-2024	36	M	10.00	150000	195000
900017	ANUYA M. DHARAP	FD	152	07-09-2021	07-09-2024	36	M	10.00	20000	26000
12037	NILESH BHASKAR MUNGEKAR	FD	149	01-10-2021	01-10-2024	36	M	10.00	110000	143000
12037	NILESH BHASKAR MUNGEKAR	FD	154	25-10-2021	25-10-2024	36	M	10.00	100000	130000
12010	MARIASUSAI WILLIAM	FD	155	30-10-2021	30-10-2024	36	M	10.00	10000	13000
15007	BABAJI DINKAR RAUL	FD	156	09-11-2021	09-11-2024	36	M	10.00	25000	32500
12040	PRAFUL BALKRISHNA TORASKAR	FD	161	15-11-2021	15-11-2024	36	M	10.00	42510	55263
10051	SANTOSH BANSILAL KATARIYA	FD	157	24-11-2021	24-11-2024	36	M	10.00	100000	130000
900017	ANUYA M. DHARAP	FD	158	08-12-2021	08-12-2024	36	M	10.00	20000	26000
15002	HARICHANDRA RAMCHANDRA VICHARE	FD	165	12-02-2022	12-02-2023	12	M	9.00	20000	21800
12013	RAKESH NAIK	FD	166	25-02-2022	25-02-2025	36	M	10.00	200000	260000
12041	PRADEEP G. KADAM	FD	167	04-03-2022	04-03-2025	36	M	10.00	110000	143000
900017	ANUYA M. DHARAP	FD	178	20-03-2022	20-03-2025	36	M	10.00	13000	16900
12010	MARIASUSAI WILLIAM	FD	177	01-04-2022	01-04-2023	12	M	9.00	2650	2889
10015	UMA MAHESHWARI SHANKAR	FD	176	02-04-2022	02-04-2025	36	M	10.00	172900	224770
12041	PRADEEP G. KADAM	FD	174	05-04-2022	05-04-2025	36	M	10.00	109000	141700
900010	MAMTA SINGH	FD	180	02-07-2022	02-07-2025	36	M	10.00	50000	65000
12019	NEHA B. BAPARDEKAR	FD	181	02-07-2022	02-07-2025	36	M	10.00	30000	39000
12019	NEHA B. BAPARDEKAR	FD	184	08-07-2022	08-07-2024	24	M	9.50	10000	11900
14022	SNEHA JADHAV	FD	185	22-07-2022	22-07-2023	12	M	9.00	75000	81750
900016	MADHVAN GOPALAN	FD	188	30-08-2022	30-08-2025	36	M	10.00	50000	65000
12013	RAKESH NAIK	FD	192	07-09-2022	07-09-2025	36	M	10.00	550000	715000
12013	RAKESH NAIK	FD	190	07-09-2022	07-09-2025	36	M	10.00	163500	212550
10071	ANTONETTE LOBO	FD	189	15-09-2022	15-09-2023	12	M	9.00	30890	33670
900017	ANUYA M. DHARAP	FD	195	15-11-2022	15-11-2025	36	M	8.00	15000	18600
900017	ANUYA M. DHARAP	FD	196	15-11-2022	15-11-2024	24	M	7.50	15000	17250
10071	ANTONETTE LOBO	FD	197	12-12-2022	12-12-2023	12	M	7.00	32500	34775
12013	RAKESH NAIK	FD	200	04-01-2023	04-01-2026	36	M	8.00	850000	1054000
10082	AARTI ARUN MULEY	FD	206	03-07-2023	03-07-2024	12	M	7.00	650852	696412
10071	ANTONETTE LOBO	FD	207	03-11-2023	03-11-2026	36	M	8.00	19500	24180
10071	ANTONETTE LOBO	FD	208	16-01-2024	16-01-2025	12	M	7.00	116630	124794
			37						4045538	4990441

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Sion (West), Mumbai - 400 022.



SIES College of Arts, Science & Commerce Employees Co-op. Credit Society Ltd.
Medium Term Loan 2018 to till date

EMPLOYEE NO.	NAME OF MEMBER	DATE OF LOAN	LOAN AMOUNT
12065	SUDALAIMANI	08-05-2018	80,000.00
12082	CHAVAN MANOJ BALIRAM	08-05-2018	89,000.00
12083	NIKALJE MILIND SURESH	08-05-2018	233,000.00
12043	PRAVIN SHIRODKAR	02-08-2018	95,000.00
12057	SURESH TANAJI SHELAR	02-08-2018	790,000.00
15009	DATTATRAY BANDU JADHAV	02-08-2018	300,000.00
900006	PITALE SHASHIKANT D.	02-08-2018	670,000.00
12029	DUTTARAM S. MASURKAR	07-08-2018	780,000.00
12058	GAUR SACHIN S.	07-08-2018	275,000.00
12033	HARISH J. CHAVRIYA	03-11-2018	750,000.00
12070	VILAS RAMCHANDRA GAIKWA	05-11-2018	430,000.00
12068	VASANT KRISHNA GORIVAL	01-12-2018	800,000.00
900005	MENGE RAJESH S.	27-12-2018	720,000.00
12062	SANTOSH SADASHIV PALAV	01-01-2019	430,000.00
15040	KRISHNA HANKARE	01-01-2019	650,000.00
12069	VIRENDRA R. DIWAKAR	25-01-2019	720,000.00
12019	NEHA B. BAPARDEKAR	01-02-2019	150,000.00
12087	MAHESH DNYANESHWAR JADHA	01-02-2019	80,000.00
12053	SANJAY DAMU CHANDANE	02-03-2019	300,000.00
12067	VINAYAK D. SHEDGE	02-03-2019	566,000.00
12083	NIKALJE MILIND SURESH	09-03-2019	350,000.00
15002	HARICHANDRA R. VICHARE	09-03-2019	600,000.00
12065	SUDALAIMANI	11-03-2019	220,000.00
12029	DUTTARAM S. MASURKAR	01-04-2019	765,000.00
15003	GIRISH S. PATANKAR	01-04-2019	200,000.00
900007	JADHAV CHANDAN P.	01-04-2019	565,000.00
12056	SHANKAR VITTHAL TIRMARE	02-04-2019	525,000.00
15010	BHUSHAN RAMESH PATIL	03-04-2019	490,000.00
15016	PRITESH G. GHADIGAONKAR	03-04-2019	600,000.00
12038	K.NURBAHADUR RANGBAHADU	02-05-2019	210,000.00
15020	CHARANSING BADAMSING	02-05-2019	650,000.00
15022	SHRINIVAS RAJBOSE DESHBO	02-05-2019	275,000.00
12057	SURESH TANAJI SHELAR	25-07-2019	790,000.00
15024	JAGDISH ACHEGAONKAR	25-07-2019	349,000.00
12079	MADANE VIKAS KASHINATH	01-09-2019	70,000.00
15006	SAGAR PAVAR	01-09-2019	54,000.00
900008	C. PANDARAM	01-10-2019	650,000.00
12087	MAHESH DNYANESHWAR JADHA	18-10-2019	313,000.00

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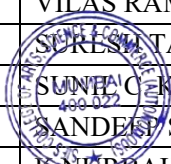
12078	PAWAR MAHESH DINKAR	23-10-2019	221,000.00
15035	NILESH GOVIND GHAG	23-10-2019	150,000.00
12049	RAJESH GANPAT KADAM	06-12-2019	200,000.00
12062	SANTOSH SADASHIV PALAV	06-12-2019	605,000.00
15002	HARICHANDRA R. VICHARE	06-12-2019	650,000.00
12090	RAKESH JAGNNATH MORE	14-12-2019	650,000.00
12050	RAVINDRASING B. PATIL	17-03-2020	700,000.00
15010	BHUSHAN RAMESH PATIL	17-03-2020	660,000.00
15037	VIRAJ JAYKISAN TIRMARE	17-03-2020	50,000.00
15040	KRISHNA HANKARE	17-03-2020	750,000.00
12056	SHANKAR VITTHAL TIRMARE	12-06-2020	640,000.00
12084	SHINDE ANAND BALKRISHNA	11-08-2020	90,000.00
12082	CHAVAN MANOJ BALIRAM	27-08-2020	140,000.00
12083	NIKALJE MILIND SURESH	17-09-2020	430,000.00
15017	ARUN G. LOKHANDE	17-09-2020	235,000.00
12087	MAHESH DNYANESHWAR JADHA	12-10-2020	500,000.00
15002	HARICHANDRA R. VICHARE	12-10-2020	820,000.00
12038	K.NURBAHADUR RANGBAHADU	02-11-2020	220,000.00
15006	SAGAR PAWAR	02-11-2020	200,000.00
15011	SAMEER B. DHUPKAR	02-11-2020	400,000.00
15037	VIRAJ JAYKISAN TIRMARE	02-11-2020	210,000.00
12065	SUDALAIMANI	03-11-2020	300,000.00
12024	ESSAKY ARUMUGAM	02-12-2020	100,000.00
12055	SURESH R. HOWAL	02-12-2020	850,000.00
12077	WADE PARAG ASHOK	02-12-2020	200,000.00
900008	C. PANDARAM	02-12-2020	800,000.00
12086	VAIBHAV VITHAL DERE	01-01-2021	500,000.00
15052	NITIN LAXMAN PAWAR	01-01-2021	160,000.00
900005	MENGE RAJESH S.	25-01-2021	690,000.00
12089	JITENDRA MUKTASINGH PATI	01-02-2021	100,000.00
12078	PAWAR MAHESH DINKAR	01-03-2021	320,000.00
12029	DUTTARAM S. MASURKAR	10-04-2021	830,000.00
15006	SAGAR KASHINATH PAWAR	10-04-2021	700,000.00
12049	RAJESH GANPAT KADAM	05-07-2021	850,000.00
12069	VIRENDRA RAMSAJEEVAN DIWAKAR	10-08-2021	600,000.00
12058	GAUR SACHIN S.	28-09-2021	360,000.00
15002	HARICHANDRA RAMCHANDRA VICHARE	28-09-2021	660,000.00
12069	VIRENDRA RAMSAJEEVAN DIWAKAR	25-10-2021	850,000.00
15010	BHUSHAN RAMESH PATIL	25-10-2021	730,000.00
12089	JITENDRA MUKTASINGH PATIL	09-12-2021	160,000.00
900006	PITALE SHASHIKANT DAULAT	11-12-2021	750,000.00
15040	KRISHNA HANKARE	05-02-2022	840,000.00
12058	GAUR SACHIN S.	03-03-2022	410,000.00

12057	SURESH TANAJI SHELAR	01-04-2022	800,000.00
900007	JADHAV CHANDAN P.	05-04-2022	787,930.00
12050	RAVINDRASING BUDHESINGH PATIL	03-05-2022	850,000.00
12062	SANTOSH SADASHIV PALAV	03-05-2022	350,000.00
12065	SUDALAIMANI	03-05-2022	500,000.00
15020	CHARANSING BADAMSING	03-05-2022	800,000.00
15010	BHUSHAN RAMESH PATIL	01-07-2022	820,000.00
900008	C. PANDARAM	01-07-2022	800,000.00
12066	SUNIL DAULAT KALAMBATE	12-07-2022	50,000.00
15037	VIRAJ JAYKISAN TIRMARE	02-09-2022	200,000.00
12093	SHANKAR YADAV	07-09-2022	560,000.00
15011	SAMEER B. DHUPKAR	27-09-2022	400,000.00
15006	SAGAR KASHINATH PAWAR	03-10-2022	850,000.00
12088	SINGH ARJUN JAI	01-11-2022	800,000.00
12058	GAUR SACHIN S.	15-02-2023	521,859.00
12082	CHAVAN MANOJ BALIRAM	15-02-2023	350,000.00
12055	SURESH R. HOWAL	10-03-2023	878,051.00
12084	SHINDE ANAND BALKRISHNA	27-03-2023	394,975.00
12069	VIRENDRA RAMSAJEEVAN DIWAKAR	10-04-2023	1,080,000.00
15002	HARICHANDRA RAMCHANDRA VICHARE	10-04-2023	200,000.00
15030	SUDHIR BABASAHEB RANKHAMBE	11-04-2023	90,000.00
15003	GIRISH S. PATANKAR	12-04-2023	220,000.00
12083	NIKALJE MILIND SURESH	02-05-2023	670,000.00
12090	RAKESH JAGNNATH MORE	02-05-2023	1,000,000.00
15009	DATTATRAY BANDU JADHAV	02-05-2023	220,000.00
12077	WADE PARAG ASHOK	05-07-2023	250,000.00
12089	JITENDRA MUKTASINGH PATIL	05-07-2023	250,000.00
15022	SHRINIVAS RAJBOSE DESHBOENNA	05-07-2023	300,000.00
15024	JAGDISH PRABHAKAR ACHEGAONKAR	07-07-2023	360,000.00
12058	GAUR SACHIN S.	31-07-2023	640,000.00
12069	VIRENDRA RAMSAJEEVAN DIWAKAR	31-07-2023	1,200,000.00
12082	CHAVAN MANOJ BALIRAM	01-08-2023	540,000.00
15007	BABAJI DINKAR RAUL	17-08-2023	310,000.00
15040	KRISHNA HANKARE	01-09-2023	150,000.00
12029	DUTTARAM S. MASURKAR	10-10-2023	1,000,000.00
12067	VINAYAK DATTATREY.SHEDGE	10-10-2023	725,000.00
12083	NIKALJE MILIND SURESH	10-10-2023	750,000.00
15010	BHUSHAN RAMESH PATIL	12-10-2023	850,000.00
900005	MENGE RAJESH SURESH	12-10-2023	250,000.00
12038	K. NURBAHADUR RANGBAHADU	04-01-2024	240,000.00
12084	SHINDE ANAND BALKRISHNA	01-03-2024	450,000.00

SIES College of Arts, Science & Commerce Employees Co-op. Credit Society Ltd.
Emergency Loan 2018 to till date

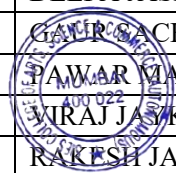
EMPLOYEE NO.	NAME OF MEMBER	DATE OF LOAN	LOAN AMOUNT
15024	JAGDISH ACHEGAONKAR	09-04-2018	20,000.00
12093	SHANKAR YADAV	17-04-2018	20,000.00
12029	DUTTARAM S. MASURKAR	08-05-2018	20,000.00
15009	DATTATRAY BANDU JADHAV	11-05-2018	20,000.00
12069	VIRENDRA R. DIWAKAR	21-06-2018	20,000.00
12070	VILAS RAMCHANDRA GAIKWA	25-06-2018	20,000.00
12038	K.NURBAHADUR RANGBAHADU	04-07-2018	20,000.00
15041	SUBRAMANIAN ARUMUGAM MOO	04-07-2018	20,000.00
900008	C. PANDARAM	24-10-2018	20,000.00
12057	SURESH TANAJI SHELAR	26-10-2018	20,000.00
15021	SANDEEP SHIVSHANKAR TIWA	01-11-2018	20,000.00
15027	PRASHANT A. KASABE	01-11-2018	20,000.00
15010	BHUSHAN RAMESH PATIL	13-12-2018	20,000.00
12070	VILAS RAMCHANDRA GAIKWA	20-12-2018	20,000.00
12082	CHAVAN MANOJ BALIRAM	22-01-2019	20,000.00
12029	DUTTARAM S. MASURKAR	12-02-2019	20,000.00
12050	RAVINDRASING B. PATIL	12-02-2019	20,000.00
12024	ESSAKY ARUMUGAM	20-02-2019	20,000.00
15052	NITIN LAXMAN PAWAR	01-03-2019	20,000.00
12042	PRAFULLA P. KHAVILKAR	29-03-2019	20,000.00
15009	DATTATRAY BANDU JADHAV	05-04-2019	20,000.00
900005	MENGE RAJESH S.	24-04-2019	20,000.00
900009	MAHADIK NILESH M.	14-05-2019	20,000.00
12045	RAMESH DNYANU GHODAKE	20-06-2019	20,000.00
12057	SURESH TANAJI SHELAR	20-06-2019	20,000.00
15027	PRASHANT A. KASABE	19-07-2019	20,000.00
12068	VASANT KRISHNA GORIVAL	26-07-2019	20,000.00
12069	VIRENDRA R. DIWAKAR	14-08-2019	20,000.00
12058	GAUR SACHIN S.	01-10-2019	20,000.00
15037	VIRAJ JAYKISAN TIRMARE	01-10-2019	20,000.00
12033	HARISH J. CHAVRIYA	05-10-2019	20,000.00
12038	K.NURBAHADUR RANGBAHADU	05-10-2019	20,000.00
12084	SHINDE ANAND BALKRISHNA	05-10-2019	20,000.00
15002	HARICHANDRA R. VICHARE	05-10-2019	20,000.00
12056	SHANKAR VITTHAL TIRMARE	11-10-2019	20,000.00
12070	VILAS RAMCHANDRA GAIKWA	29-11-2019	20,000.00
12057	SURESH TANAJI SHELAR	07-01-2020	20,000.00
12091	SUNIL C. KOKATE	07-01-2020	20,000.00
15021	SANDEEP SHIVSHANKAR TIWA	05-02-2020	20,000.00
12038	K.NURBAHADUR RANGBAHADU	27-02-2020	20,000.00

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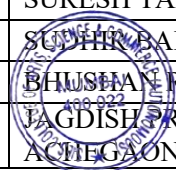
12024	ESSAKY ARUMUGAM	29-02-2020	20,000.00
15016	PRITESH G. GHADIGAONKAR	29-02-2020	20,000.00
12029	DUTTARAM S. MASURKAR	01-07-2020	20,000.00
15009	DATTATRAY BANDU JADHAV	01-07-2020	20,000.00
15037	VIRAJ JAYKISAN TIRMARE	02-07-2020	20,000.00
15027	PRASHANT A. KASABE	20-07-2020	20,000.00
900005	MENGE RAJESH S.	20-07-2020	20,000.00
15002	HARICHANDRA R. VICHARE	13-08-2020	20,000.00
15010	BHUSHAN RAMESH PATIL	23-09-2020	25,000.00
12040	PRAFUL BALKRISHNA TORAS	09-10-2020	25,000.00
12033	HARISH J. CHAVRIYA	14-10-2020	25,000.00
12042	PRAFULLA P. KHAVILKAR	14-10-2020	25,000.00
12070	VILAS RAMCHANDRA GAIKWA	23-10-2020	25,000.00
900009	MAHADIK NILESH M.	01-11-2020	20,000.00
12057	SURESH TANAJI SHELAR	09-11-2020	20,000.00
15024	JAGDISH ACHEGAONKAR	09-11-2020	20,000.00
12058	GAUR SACHIN S.	26-11-2020	20,000.00
12093	SHANKAR YADAV	27-11-2020	20,000.00
12056	SHANKAR VITTHAL TIRMARE	05-12-2020	20,000.00
900007	JADHAV CHANDAN P.	01-01-2021	20,000.00
12062	SANTOSH SADASHIV PALAV	03-01-2021	20,000.00
12091	SUNIL C. KOKATE	08-01-2021	20,000.00
12068	VASANT KRISHNA GORIVAL	04-03-2021	20,000.00
15003	GIRISH S. PATANKAR	18-03-2021	20,000.00
15021	SANDEEP SHIVSHANKAR TIWA	18-03-2021	20,000.00
12084	SHINDE ANAND BALKRISHNA	27-03-2021	20,000.00
15037	VIRAJ JAYKISAN TIRMARE	03-06-2021	20,000.00
15009	DATTATRAY BANDU JADHAV	07-06-2021	20,000.00
12082	CHAVAN MANOJ BALIRAM	08-07-2021	20,000.00
12033	HARISH J. CHAVRIYA	06-08-2021	20,000.00
12065	SUDALAIMANI	10-08-2021	20,000.00
12029	DUTTARAM S. MASURKAR	20-08-2021	20,000.00
15010	BHUSHAN RAMESH PATIL	20-08-2021	20,000.00
12057	SURESH TANAJI SHELAR	07-09-2021	20,000.00
12069	VIRENDRA RAMSAJEEVAN DIWAKAR	21-09-2021	20,000.00
12056	SHANKAR VITTHAL TIRMARE	28-09-2021	20,000.00
12077	WADE PARAG ASHOK	23-10-2021	20,000.00
15024	JAGDISH PRABHAKAR ACHEGAONKAR	23-10-2021	20,000.00
15072	DEEPA JASBEER SINGH BIDLAN	15-11-2021	20,000.00
12058	GAUR SACHIN S.	03-12-2021	20,000.00
12078	PAWAR MAHESH DINKAR	18-01-2022	20,000.00
15037	VIRAJ JAYKISAN TIRMARE	24-01-2022	20,000.00
12090	RAKESH JAGNNATH MORE	25-01-2022	20,000.00

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12069	VIRENDRA RAMSAJEEVAN DIWAKAR	04-02-2022	31,665.00
900009	MAHADIK NILESH MADHUKAR.	12-04-2022	20,000.00
900009	MAHADIK NILESH MADHUKAR.	12-04-2022	20,000.00
900005	MENGE RAJESH SURESH	28-04-2022	20,000.00
15009	DATTATRAY BANDU JADHAV	30-04-2022	20,000.00
15021	SANDEEP SHIVSHANKAR TIWARI	28-06-2022	20,000.00
12056	SHANKAR VITTHAL TIRMARE	07-07-2022	20,000.00
15037	VIRAJ JAYKISAN TIRMARE	07-07-2022	20,000.00
15010	BHUSHAN RAMESH PATIL	18-10-2022	20,000.00
15030	SUDHIR BABASAHEB RANKHAMBE	19-10-2022	20,000.00
12033	HARISH J. CHAVRIYA	10-11-2022	20,000.00
15003	GIRISH S. PATANKAR	23-11-2022	20,000.00
15012	VIKAS BHASKAR RAUL	14-12-2022	20,000.00
900008	C. PANDARAM	15-02-2023	20,000.00
15009	DATTATRAY BANDU JADHAV	03-03-2023	20,000.00
15024	JAGDISH PRABHAKAR ACHEGAONKAR	03-03-2023	20,000.00
15037	VIRAJ JAYKISAN TIRMARE	04-03-2023	20,000.00
12057	SURESH TANAJI SHELAR	08-03-2023	20,000.00
15010	BHUSHAN RAMESH PATIL	10-03-2023	20,000.00
900005	MENGE RAJESH SURESH	28-03-2023	20,000.00
12077	WADE PARAG ASHOK	27-04-2023	20,000.00
12055	SURESH R. HOWAL	29-04-2023	20,000.00
12065	SUDALAIMANI	29-04-2023	20,000.00
15021	SANDEEP SHIVSHANKAR TIWARI	29-04-2023	20,000.00
15041	SUBRAMANIAN ARUMUGAM MOOPANAR	12-07-2023	20,000.00
12084	SHINDE ANAND BALKRISHNA	28-07-2023	20,000.00
15026	SHRINIVAS ONTPIR	08-08-2023	20,000.00
12083	NIKALJE MILIND SURESH	25-08-2023	20,000.00
900005	MENGE RAJESH SURESH	28-08-2023	36,183.00
900007	JADHAV CHANDAN P.	28-08-2023	20,000.00
12029	DUTTARAM S. MASURKAR	01-09-2023	20,000.00
12058	GAUR SACHIN S.	12-09-2023	20,000.00
12057	SURESH TANAJI SHELAR	13-09-2023	20,000.00
15003	GIRISH S. PATANKAR	06-11-2023	20,000.00
12042	PRAFULLA PARSHURAM KHAVILKAR	24-11-2023	20,000.00
15040	KRISHNA HANKARE	22-12-2023	20,000.00
15009	DATTATRAY BANDU JADHAV	19-01-2024	20,000.00
12057	SURESH TANAJI SHELAR	03-02-2024	31,498.00
15030	SUDHIR BABASAHEB RANKHAMBE	03-02-2024	20,000.00
15010	BHUSHAN RAMESH PATIL	08-02-2024	20,000.00
15024	JAGDISH PRABHAKAR ACHEGAONKAR	27-02-2024	20,000.00

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UMA
MAHESHWARI
SHANKAR

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SHANKAR
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